## **Top incomes by charity sector** The 100 highest earners in the biggest 150 charities by income in England and Wales

Salary, or salary range, Charity income

		of highest-paid employe	
	GENERAL CHARITIES		
1	Consumers' Association	£300k-£310k	£76m (Jun-11)
2	Marie Stopes International	£260k-£270k	£145m (Dec-11)
3	Save the Children International	£261,309	£63m (Dec-11)
4	Cancer Research UK	£210k-£220k	£493m (Mar-12)
5=	British Red Cross Society	£180k-£190k	£214m (Dec-11)
	AgeUK	£180k-£190k	£168m (Mar-12)
	Shaw Trust	£180k-£190k	£86m (Mar-12)
8=	National Trust	£170k-£180k	£436m (Feb-12)
	Royal Mencap Society	£170k-£180k	£194m (Mar-11)
	Crime Reduction Initiatives	£170k-£180k	£81m (Mar-12)
	Alternative Futures Group	£170k-£180k	£55m (Mar-12)
12	British Heart Foundation	£173,300	£249m (Mar-12)
13=	Leonard Cheshire Disability	£160k-£170k	£158m (Mar-12)
	Macmillan Cancer Support	£160k-£170k	£145m (Dec-11)
	Marie Curie Cancer Care	£160k-£170k	£138m (Mar-12)
	NSPCC	£160k-£170k	£136m (Mar-12)
	Addaction	£160k-£170k	£47m (Mar-12)
18	Turning Point	£165,000	£79m (Mar-12)
	Save the Children	£162,220	£333m (Dec-11)
20	=Charities Aid Foundation	£150k-£160k	£400m (Apr-12)
	Barnardo's	£150k-£160k	£245m (Mar-12)
	People's Dispensary For Sick Animals	£150k-£160k	£85m (Dec-11)
	Sense, The National Deafblind and Rubella Association	£150k-£160k	£78m (Mar-12)
	Royal Horticultural Society	£150k-£160k	£66m (Jan-12)
	Zoological Society of London	£150k-£160k	£46m (Dec-11)
	Historic Royal Palaces	£151,037	£69m (Mar-12)
27=	- Action for Children	£140k-£150k	£198m (Mar-12)
	Salvation Army	£140k-£150k	£162m (Mar-12)
	National Association of Citizens Advice Bureaux	£140k-£150k	£63m (Mar-12)
30	Royal National Lifeboat Institution	£130k-£140k	£173m (Dec-11)
	Royal British Legion	£130k-£140k	£136m (Sep-11)
	Royal National Institute of Blind People	£130k-£140k	£111m (Mar-12)
	Scope	£130k-£140k	£104m (Mar-11)
	National Autistic Society	£130k-£140k	£90m (Mar-12)
	St John Ambulance	£130k-£140k	£87m (Dec-11)
0.	Alzheimer's Society	£130k-£140k	£71m (Mar-12)
3/=	United Response	£120k-£130k	£69m (Mar-12)
	Dogs Trust	£120k-£130k	£66m (Dec-11)
	Voluntary Service Overseas	£120k-£130k	£56m (Mar-12)
	National Schizophrenia Fellowship	£120k-£130k	£53m (Mar-12)
	Catch22	£120k-£130k	£48m (Mar-12)
	PRIVATE HOSPITALS, MEDICAL AND SCIENTIFIC CHARL	TTTEC	
1	London Clinic	£990k-£1m	£124m (Dec-11)
2	Nuffield Health	£850k-£860k	£576m (Dec-11)
3	St Andrew's Healthcare	£550k-£560k	£168m (Mar-12)
4	Royal Society <sup>1</sup>	£330k-£340k	£73m (Mar-12)
5	International Planned Parenthood Federation	£230k-£235k	£83m (Dec-11)
6	Genome Research	£220k-£230k	£101m (Sep-11)
7	SS John and Elizabeth Charity	£200k-£210	£46m (Dec-11)
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	ARTS ORGANISATIONS		
1	Royal Opera House Covent Garden	£741,403	£112m (Aug-11)
2	Royal Shakespeare Company	£190k-£200k	£47m (Mar-11)
3	Royal National Theatre	£160k-£170k	£79m (Mar-11)
4	British Film Institute	£140k-£150k	£48m (Dec-11)
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The list of the top 150 charities by income was taken from the Charity Trends website, last updated in December 2012. The figures for the 100 highest earners are from the accounts of each charity published on the Charity Commission website between March 2011 and January 2013. Some might have filed more recent accounts. In most cases charities supply only the numbers and the £10k salary band of employees paid more than £60k. The salary of the highest-paid employee might include benefits such as bonuses, travel and accommodation costs. There might be some senior staff in charities with smaller incomes than the top 150 who are paid more than those in the table.

		Salary, or salary rang of highest-paid employ	•
	GRANT-MAKING FOUNDATIONS		
1	Wellcome Trust	£600k-£610k	£242m (Sep-12
2	Children's Investment Fund Foundation UK	£280k-£290k	£56m (Aug-11)
3	Gatsby Charitable Foundation	£190k-£200k	£160m (Apr-12
4	Ormiston Trust	£160k-£170k	£107m (Aug-11
_	Leverhulme Trust	£140k-£150k	£67m (Dec-11)
J	neveriaine rust	AI-TOK AISOK	HOVIII (Dec 11)
	SCHOOLS AND EDUCATION		
1	City and Guilds of London Institute	£440k-£450k	£118m (Sep-11
2	The College of Law <sup>2</sup>	£330k-£340k	£74m (Jul-11)
3	AQA Education	£260k-£270k	£159m (Sep-11
4	United Church Schools Foundation	£250k-£260k	£326m (Aug-1
5	United Church Schools Trust	£220k-£260k	£77m (Aug-11
6	Eton College	£220k-£230k	£59m (Aug-11
7	UFI Charitable Trust	£200k-£210k	£156m (Jul-11)
8	Girls' Day School Trust	£190k-£200k	£201m (Aug-11
9	CFBT Education Trust	£160k-£170k	£131m (Mar-11
10	Learning and Skills Improvement Service	£150k-£160k	£65m (Mar-11
	Woodard Corporation	£140k-£150k	£146m (Aug-11
	Methodist Independent Education Trust	£120k-£130k	£74m (Aug-11
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	UNIVERSITIES  Condiff University	C2001- C2001	C 411 ( T1 44)
1	Cardiff University	£280k-£290k	£411m (Jul-11)
	Liverpool Hope University	£240k-£250k	£53m (Jul-11)
	Liverpool School of Tropical Medicine	£220k-£230k	£54m (Jul-11)
	University of Chester	£180k-£190k	£80m (Jul-11)
	Canterbury Christ Church University	£189,000	£119m (Jul-11)
6	Swansea University	£182,000	£173m (Jul-11)
	PROFESSIONAL AND TRADE BODIES		
1	Institution of Engineering and Technology	£280k-£290k	£55m (Dec-11)
2	General Medical Council	£220k-£230k	£102m (Dec-11
3	Institute of Physics	£200k-£210k	£49m (Dec-11
4	Nursing and Midwifery Council	£120k-£130k	£53m (Mar-12
	HOUGING ACCOGLAMIONS AND CARE HOMES		
	HOUSING ASSOCIATIONS AND CARE HOMES Anchor Trust	£275.000	£27/m (Mar.1)
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1 2	Anchor Trust Guinness Trust	£245,000	£132m (Mar-12
1 2 3	Anchor Trust Guinness Trust Peabody Trust	£245,000 £190k-£200k	£132m (Mar-12 £128m (Mar-12
1 2 3 4	Anchor Trust Guinness Trust Peabody Trust Orders of St John Care Trust	£245,000 £190k-£200k £180k-£190k	£132m (Mar-12 £128m (Mar-12 £96m (Mar-12
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1 2 3 4 5	Anchor Trust Guinness Trust Peabody Trust Orders of St John Care Trust Poplar Housing and Regeneration Community Association Methodist Homes	£245,000 £190k-£200k £180k-£190k £167,000 £150k-£160k	£132m (Mar-12 £128m (Mar-12 £96m (Mar-12 £46m (Mar-11 £153m (Mar-12
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1 2 3 4 5 6=	Anchor Trust Guinness Trust Peabody Trust Orders of St John Care Trust Poplar Housing and Regeneration Community Association Methodist Homes Extracare Charitable Trust Wakefield and District Housing East Thames Group	£245,000 £190k-£200k £180k-£190k £167,000 £150k-£160k £150k-£160k £157,000 £140k-£150k	£132m (Mar-12 £128m (Mar-12 £96m (Mar-12 £46m (Mar-11 £153m (Mar-12 £61m (Mar-12 £119m (Mar-12 £94m (Mar-12
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<sup>1</sup>Salary is of the chief executive of the Royal Society Enterprise Fund <sup>2</sup> The College of Law was sold in April 2012 and split into the University of Law and the charity the Legal Education Foundation <sup>3</sup> Becta ceased to exist in March 2011

## Average pay range of top earner by sector Figures have been rounded off When comparing averages and medians, bear in mind that the number of organisations featured in each sub-sector varies widely, from 41 to three Median pay of top earner by sector Figures have been rounded off

